

Overberg District Municipality
Strategic Risk Register 2019/2020

Community Services - Director: Community Services

Risk Item	Risk Type	Risk Level	Risk Category	Risk Description	Risk Background	Cause of risk	Consequences	Impact	Impact Rating	Likelihoods	Likelihood Ratings	Inherent risk Exposure	Inherent risk rating	Current Controls	Perceived Control Effectiveness	Control Rating	Residual Risk	Residual Risk exposure
R376	External	Strategic	Environmental	1. Extreme weather conditions/climate change (R309-2018/2019)	1. Strategic oversight role of the district municipality to assist administratively and politically in mitigating the drought conditions.	1. Extreme weather anomalies 2. Global warming	1. Negative impact on local economy, agriculture and tourism 2. Inability to deliver services 3. Increase in cost of service delivery 4. Loss of income and damage to assets	Moderate	6	Potential (50%)	5	Low	30	1. Disaster Management programme_2. Municipal Health programme_3. Environmental Management programme_4. Climate change strategy for the Western Cape_5. Global Environmental Fund (Fynbos fire protection)_6. Spatial Development Framework_7. Winter and summer readiness plans	Moderately Effective	0.65	Medium	19.5
R377	External	Strategic	[Unspecified]	1. Limited Growth of Regional Economic Development (R314-2018/2019)	1. Deteriorating economic conditions	1. Deteriorating macro-economic conditions globally and nationally. 2. Downgrade of investment status by rating agencies like Moody's 3. Lingering effect of the drought	1. Additional strain on B-municipalities which in turn negatively affects ODM 2. Negative impact on service delivery due to increased costs while not being able to recover from the local residents.	Marginal	5	Potential (50%)	5	Low	25	1. Budget and financial processes_2. Interventions from LED (monitoring progress of B- Municipalities)_3. Conventions and workshops_4. DCF and Shared Service model (collective contribution) which will result in lower costs for the same product	Ineffective	0.8	Medium	20
R422	External	Strategic	Social environment	Service Delivery Protests	1. Riots occur due to unsatisfied delivery of services to community 2. Possible Politically driven, especially near elections	1. Dissatisfied community due to lack of service delivery 2. Intimidation of community members by certain factions	1. Influence the operations of a municipality 2. Damage to infrastructure 3. Decrease in economic activity due to decreased tourism 4. Expenses could increase due to logistical deviations 5. Loss of life/injuries	Major	8	Probable (80%)	8	High	64	1. Disaster management plan_2. Safety plan for the district_3. Intervention of DOC and SAPS	Moderately Effective	0.65	High	41.6
R423	External	Strategic	Economic Environment	1. Insufficient supply of electricity (Load-shedding)	1. The main electricity provider, Eskom cannot provide constant electricity for South Africans.	1. Lack of maintenance of infrastructure by Eskom	1. Limited operational ability for the municipality 2. Deteriorating economy 3. Compromise ODM ability to ensure food safety due to lack of electricity to fridges	Significant	7	Expected (70%)	7	Medium	49	1. Generator only to operate limited equipment	Ineffective	0.8	High	39.2

Corporate Services - Director: Corporate Services

Risk Item	Risk Type	Risk Level	Risk Category	Risk Description	Risk Background	Cause of risk	Consequences	Impact	Impact Rating	Likelihoods	Likelihood Ratings	Inherent risk Exposure	Inherent risk rating	Current Controls	Perceived Control Effectiveness	Control Rating	Residual Risk	Residual Risk exposure
R416	Internal	Strategic	Human Resources	1. The Limitations to attract and retain skilled staff. (R308-2018/2019)	1. Staff structure. 2. Unfunded staff vacancies.	1. Current funding levels not optimal to pay a premium for Employment Equity candidates. 2. Possible fines and penalties.	1. High vacancy rate. 2. Possible fines and penalties.	Significant	7	Potential (50%)	5	Low	35	1. Commitment of current staff_2. Critical posts identified_3. Internship programme_4. Grant funding (provincial and National)_5. Consultants are used when required_6. Staff	Moderately Effective	0.65	Medium	22.75

				2. Both affecting ODM internally as well as externally. 3. Indirect and direct impact on service delivery.	2. Lack of work in the region.	2. Increase in crime as a result of substance abuse.						programmes_2. Similar government initiatives aimed at job creation_3. Employee Assistance programme (Internal)				
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