

EXTRACT FROM THE COUNCIL MINUTES HELD ON 6 DECEMBER 2019

Item A32. 06.12.2019

HUMAN RESOURCE POLICIES

L Potgieter: Senior Manager Corporate Services

PURPOSE

To recommend the new/reviewed policies to Council for approval.

BACKGROUND

The following new/reviewed HR policies were workshopped after the Pre-LLF on 23 October 2019.

- Recruitment and Selection Policy
- Substance Abuse Policy
- Sexual Harassment Policy
- Smoking Policy

ATTACHMENT

- The Policies are attached in the Corporate Services Portfolio on page 120 – 151.

UNANIMOUSLY RESOLVED

1. The following policies has been approved by Council: +
 - Recruitment and Selection Policy
 - Substance Abuse Policy
 - Sexual Harassment Policy

2. That the Smoking Policy be workshopped before the next ordinary Council meeting.