

Overberg District Municipality
Strategic Risk Register 2024/2025

| Risk Item | Risk Type | Risk Level | Risk Category | Risk Description | Risk Background | Cause of risk | Consequences | Impact | Impact Rating | Likelihoods | Likelihood Ratings | Inherent risk Exposure | Inherent risk rating | Current Controls | Control Rating | Residual Risk | Residual Risk exposure | Directorate |
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| R808 | External | Strategic | Environmental | Extreme weather conditions. (750) | Strategic oversight role of the district municipality to assist administratively and politically in mitigating the extreme weather conditions. Climate change will impact on all sectors and all departments will be effected. | Climate Change and extreme weather conditions. | 1.Negative impact on natural resources and socio economic dynamics. 2. Serviced delivery delays in the event of disaster. 3. Increase in cost of service delivery. 4. Loss of income and damage to assets 5. Coastal erosion (rising sea levels). 6. Predicted increase in temperature/ heat days resulting in 8% in evaporation which will impact negative on water security. 7. Lost of revenue. 8. Increase in alien vegetation impacting water quantity and quantity, increase the fire risk, flooding and erosion. 9. Staff not able to go to office due to flooded roads. | Major | 8 | Probable (80%) | 8 | High | 64 | 1. Disaster Risk Management Plan. 2. Climate Change Response Framework. 3. Spatial Development Framework. 4. Winter and summer readiness plans. 5. Monthly coastal and catchment monitoring. 6. Organic waste diversion at Karwyderskraal Landfill site (reduce green house gas emissions). 7. Overberg Climate and Biodiversity Forum. 8. Coastal management Programme. 9. Alien invasive species monitoring, control, eradication plan. 10. Land Owner involvement. 11. Environmental Management - impacted management - inclusion of climate change consideration. 12. Municipal Coastal Committee. 13. ODM is a license authority for Atmospheric emission. 14. Monitoring water quality. 15. Disaster Risk Assessment. 16. Ad hoc arrangements with staff to work from home if possible. 17. IDP process | 0.65 | High | 41.6 | Community Services - Director: Community Services |
| R809 | External | Strategic | Economic Environment | Insufficient supply of electricity (Load-shedding). (751) | The main electricity provider, Eskom cannot provide constant electricity for South Africans. | Lack of maintenance of infrastructure by Eskom. | 1. Limited operational ability for the municipality. 2. Deteriorating economy. 3. Compromise ODM ability to ensure oversite of food safety at food premises. 4. Oversight - water and sewerage quality. 5. Clogging and flooding at sewage pumping stations and sewage treatment works at Uilenkraalsmond. 6. Impact on the availability of water. 7. Total black-out due to the collapse of the grid. 8. Impact on fuel Budget. | Major | 8 | Certain (100%) | 10 | High | 80 | 1. Install generators at selective ODM sites. 2. Energy Board for District. 3. Provincial energy intervention. 4. Business Continuity Framework and Plan - Electricity Blackout Tactical Plan. 5. Overberg District Municipality Eskom Emergency Strategic Plan. 6. Budget for fuel | 0.4 | Medium | 32 | Corporate Services - Director: Corporate Services |
| R810 | External | Strategic | Social environment | Escalating Social Ills within the District. (752) | 1. Socio-economic issues which involves drugs, alcohol, poverty, teen pregnancy, poaching, abuse etc. 2. Both affecting ODM internally as well as externally. 3. Indirect and direct impact on service delivery. | 1. Lack of incumbent or organisation in the district to address the need for social issues. 2. Lack of work opportunities in the region. 3. Reliant on partnerships to implement programs. | 1. Continuing cycle of poverty and unemployment. 2. Increase in crime as a result of substance abuse. 3. Put pressure on the social development function of the ODM. | Moderate | 6 | Expected (70%) | 7 | Medium | 42 | 1. LED initiatives - create jobs and opportunities to mitigate unemployment through LED programs. 2. Similar government initiatives aimed at job creation. 3. Employee Assistance programs (Internal). 4. Coordinating forums established to promote partnerships and co-planning and budgeting. 5. SLA between Dept. of Social Development and ODM. 6. WOSA grant. 7. CDW - Swellendam. 8. District Safety Forum. | 0.65 | Medium | 27.3 | Community Services - Director: Community Services |
| R811 | External | Strategic | Economic Environment | Loss of Roads Agency function. (753) | Should the function of Roads be transferred back to the Provincial Department the municipality will then have a catastrophic financial viability concern. | Non alignment between spheres of government. | 1. Loss of income that is currently used to fund other services. 2. Reduction of back-offices support may be required. | Catastrophic | 10 | Occasional (40%) | 4 | Medium | 40 | 1. Annual renewable SLA with Provincial Government. 2. Good relationship with Provincial Government. 3. Correspondence was directed to the MEC's Office to maintain the function and conclude multi-year agreement. | 0.4 | Medium | 16 | Office of the Municipal Manager - Municipal Manager |

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| R812 | External | Strategic | Political environment | Service Delivery Protests. (754) | 1. Riots occur due to unsatisfied delivery of services to community. 2. Possible Politically driven, especially near elections. 3. Load shedding. | 1. Dissatisfied community due to lack of service delivery. 2. Intimidation of community members by certain factions. | 1. Influence the operations of a municipality. 2. Damage to infrastructure. 3. Decrease in economic activity due to decreased tourism. 4. Expenses could increase due to logistical deviations. 5. Loss of life/injuries. 6. Fire and Municipal Health staff lives at Risk. | Significant | 7 | Certain (100%) | 10 | High | 70 | 1. Disaster management plan. 2. Safety plan for the district. 3. Intervention of POCS and SAPS. 4. Appoint a Mediator. 5. Quarterly safety forum. 6. Reporting to DCF. 7. Insurance (SASRIA). 8. Disaster Management SOP. | 0.65 | High | 45.5 | Community Services - Director: Community Services |
| R813 | External | Strategic | Political environment | Land invasion or land reclaiming. (755) | Public land and space are not optimally located for residential purposes. The influx of people requiring land far exceeds the supply of well-located land for people to settle on. (Land invasion and Land reclaiming). | People settle on land owned by municipality. | 1.Challenges to get the police to remove people. 2. Leads to increased cost for municipalities. 3. Legal Consequences. 4. Other Financial losses 5. The possibility of not being able to use/sell ODM land/property. | Moderate | 6 | Potential (50%) | 5 | Low | 30 | 1. SOP 2. Bi-annually site inspections on Investment properties. 3. Quarterly District Safety Forum meetings. | 0.65 | Medium | 19.5 | Office of the Municipal Manager - Municipal Manager |
| R814 | Internal | Strategic | Financial Environment | Compromise Financial Sustainability of a municipality. (757) | The financial sustainability performance factor of the municipality is being threatened by an outdated national funding model, rising expenditure and costs, narrowing revenue base, ageing infrastructure and the possible withdrawal of the road agency function. | 1. Insufficient equitable share allocation to fund allocated functions due to an outdated national funding model for the ODM. 2. The increase in expenditure is higher than the increase in revenue/grants. | 1. Limited ability to address the institutional capacity demands of the organisation and more specifically staff, fleet and equipment related requirements 2. Inability to meet its financial obligations. 3. Inability to address the sustainability, reliability, functionality, and capacity of infrastructure 4. Placing the health and safety of its community at risk 5. Poor service delivery 6. Non compliance of Norms and Standards to service delivery. 7. Lack of maintenance on infrastructures. | Critical | 9 | Certain (100%) | 10 | High | 90 | 1. Cost containment Measures. 2. Strict budget controls. 3. Realistic budget. 4. Apply for conditional grants. 5. Long term financial plan. 6. Form partnerships. 7. In-year monitoring. 8. Submission to FFC, SALGA, PT and NT to propose for a funding model to sustain service levels. 9. DORA 10. Approved Tariffs | 0.65 | High | 58.5 | Finance - Chief Financial Officer |
| R815 | Internal | Strategic | Human Resources | Deteriorating and loss of institutional capacity. (758) | 1. The replacement of ageing fleet and some critical equipment resulted in the capacity of the Municipality being at risk. 2. Due to the compensation of certain vacancies advertised they are less attractive for competent and qualified job seekers. 3. Staff and management capacity constraints impacted on the institutional capacity of the Municipality. | 1. The grading of the municipality (Grade 4) is impacting on the competitiveness of the municipality and its ability to retain its best staff and managers. 2. Two different systems are used to determine the salaries of staff and Section 56 appointees which could lead to the difficulty to fill Senior Managers positions. 3. Current funding model, grading of the Municipality and salary structures do not allow to pay a premium for Employment Equity candidates. 4. Lack of funds to replace, | 1. Standard of service delivery is compromised. 2. Failure to achieve strategic goals. 3. Failure to achieve Employment Equity targets on Senior Management level. 4. Staff capacity limited and staff is stretched in terms of workload. 5. Loss of key personnel. 6. Possible legal actions and penalties. | Significant | 7 | Probable (80%) | 8 | Medium | 56 | 1. Grant funding (Provincial and National). 2. Consultants are used when required. 3. Staff recruitment policy and directive. 4. Employment Equity plan. 5. Form strategic Partnerships with stakeholders. E.g. fire stations at Caledon and Grabouw. 6. Draft fleet replacement plan. 7. Staff succession plan. 8. Staff appointments per organisational structure. 9. Commitment of current staff. 10. Critical position identified for filling. 11. Budget for the replacement of fleet. 12. ICT equipment replacement plan. | 0.65 | Medium | 36.4 | Office of the Municipal Manager - Municipal Manager |
| R816 | External | Strategic | Social environment | Unplanned semigration of people to the Overberg seeking opportunities. (759) | People are relocating from other provinces seeking work opportunities, better living standard and infrastructure (Health care, Education, safety and security, roads infrastructure etc.). Pressure on ODM resources e.g. Fire. | Unemployment, Poverty, Bad living conditions, Lack of service delivery in other provinces. | 1. Put extra strain on already limited resources, as per norms and standards e.g. Municipal Health, emergency services, road infrastructure, Landfill sites life-span. 2. Financial strain on the municipality. 3. Impact on natural resources (e.g. water) and infrastructure (e.g. schools, clinic). | Moderate | 6 | Expected (70%) | 7 | Medium | 42 | 1. Approved SDF. 2. IDP. 3. 24h shift system for fire services. 4. Partnerships (e.g. Working on Fire and Greater Overberg FRA). 5. Data collection survey for Municipal Health to determine their service capacity requirement. 6. SLA for road maintenance function with Provincial Department of Infrastructure. 7. District Health Forum. 8. District Transport Plan. | 0.65 | Medium | 27.3 | Community Services - Director: Community Services |

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| R817 | External | Strategic | Economic Environment | Unstable Economic Conditions (760) | Directives received from National and Provincial to create enabling environment for businesses to grow. Based on our legislative mandate of promoting local tourism and economic development in the Region | <ol style="list-style-type: none"> 1. Limited budget to promote Economic development in the region. 2. Riots in the communities impacts businesses and tourists 3. Limited active Local Tourism Offices. 4. Lingering effect of the loadshedding 5. Influx of residents to the area. | <ol style="list-style-type: none"> 1. Additional strain on B-municipalities which in turn negatively affects ODM . 2. Negative impact on service delivery due to increased costs while not being able to recover from the local residents. 3. Climate change can impact on job security in agricultural sector and tourism. 4. Negative impact on income generating streams of ODM. | Significant | 7 | Possible (60%) | 6 | Medium | 42 | <ol style="list-style-type: none"> 1. Partners with SALGA,WESGRO, NDT, DEDAT, SANRAL. 2. Limited Budget and financial processes 3. LED & Tourism strategy with implementation plan. 4. Coordinate training workshops for SMME's. 5. Policies are aligned to promote local economic development. 6. Tourism Forum in place. 7. Events calendar. 8. Shared Services Charter in place 9. Additional direct support from PT for joint economic support 10. Recovery Plan 11.Support LED/SCM Open day 12. EPWP business plan and policy for ODM. 13. CDW Operational plan. | 0.4 | Medium | 16.8 | Community Services - Director: Community Services |
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