



## EXTRACT FROM THE COUNCIL MINUTES HELD ON 30 JUNE 2025

Item A72. 30.06.2025

### ADOPTION OF THE CODE FOR ETHICAL LEADERSHIP IN LOCAL GOVERNMENT

M Dunn: Performance and Risk Management

(Ref.:6/40/1)

#### PURPOSE

To inform council of Circular from GOGTA and SALGA which requires Council to adopt the Code of Ethical Leadership in Local Government.

#### BACKGROUND

The Summit on Ethical Leadership in Local Government was convened on 01 March 2024 in Gauteng Province where, amongst others, the Code for Ethical Leadership in Local Government was launched.

The Code was developed through the Local Government Ethical Leadership Initiative (LGELI) which is a partnership between The Ethics Institute (TEI), the Department for Cooperative Governance (DCoG), the South African Local Government Association (SALGA), and the Moral Regeneration Movement (MRM). LGELI was established specifically to develop the Code for Ethical Leadership in Local Government as required by the Local Government Anti-Corruption Strategy.

The development process commenced in 2021 with discussion sessions in each of the provinces to better understand the ethical challenges that local government leaders face. Following this, a national survey of local government ethical leadership was conducted in municipalities. This research informed the development of a draft Code of Ethical Leadership in Local Government. The following year this draft was taken back to the provinces and consulted with both local government leaders and members of civil society. After an Exposure Draft was released for comment in June 2023, comments were incorporated, and the Code was finalised in October 2023.

The Code aims to give effect to the spirit of the South African Constitution and create an environment where the existing legislative and regulatory framework can thrive. The Code does not replace the existing legislative and policy provisions, e.g. Code of Conduct for Councillors and the Code of Conduct for Municipal Staff Members in that those codes govern personal behaviour. The Code applies to both political and administrative municipal leaders. The Code gives guidance on ethical governance in municipalities to create well governed and effective organisations. This Code will also not replace the Code of Ethics adopted by Council, but rather strengthen it.

Department of Local Government will provide training on the Code for Ethical Leadership in Local Government for the District Municipality and all its Local Municipalities (date to be confirmed).

#### **ATTACHMENTS**

- Code for Ethical Leadership in Local Government (summary)
- Code for Ethical Leadership in Local Government

**RESOLVED:** (Proposed by Ald. H Coetzee and seconded by Cllr. T Els)

- 1) Council adopts the Code for Ethical Leadership in Local Government and send the council resolution to the MEC responsible for Local Government, DCOG and SALGA.
- 2) That the Municipality put measures in place to immediately institutionalise the Code at the Municipality and the timeframe over which this will take place.

**CERTIFIED A TRUE EXTRACT FROM THE MINUTES OF THE COUNCIL MEETING HELD ON 30 JUNE 2025.**



**R BOSMAN**  
**MUNICIPAL MANAGER**