



EXTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate: Community Services, Department Roads Services, to be filled permanently as soon as possible.

(Candidates who previously applied do not need to re-apply)

SENIOR MANAGER: ROADS SERVICES (1 X BREDASDORP)

Requirements: A Relevant BEng or BSc (Eng) engineering degree and eligibility for registration as Pr Eng. Plus, in the case of electrical or mechanical disciplines, depending on the size of installations, a GCC or PR Cert Eng. Computer Literacy: MS Office. Valid Code B Drivers Licence.

Other requirements: The incumbent must be able to lead managers and departments interms of complex engineering processes. Able to work independently. Mentor junior engineering personnel. Applicants must be literate in at least two of the three official languages of the Western Cape.

Responsibilities/ Duties: Managing the key performance areas and result indicators associated with the rehabilitation of the roads infrastructure and managing, monitoring, maintaining and co-ordinating the mechanical maintenance, maintenance and construction on road works activities of the Department: Roads Services within the Overberg District Municipality area to accomplish immediate, short and longer-term service delivery objectives.

The competency level for this position is a level 5 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
<ul style="list-style-type: none"> • Planning • Organisational Awareness • Attention to Detail 	<ul style="list-style-type: none"> • Design • Project Management • Construction • Operations and Maintenance 	<ul style="list-style-type: none"> • Interpersonal Relationships • Communication • Service Delivery Orientation 	<ul style="list-style-type: none"> • Action outcome orientation • Resilience • Change readiness • Cognitive ability • Learning orientation • Accountability and ethical conduct 	<ul style="list-style-type: none"> • Impact and Influence • Team Orientation • Direction setting • Coaching and Mentoring

Job related enquiries Ms M Boyce at (028 425 1157)

Salary: T-17= R 751 068 – R 974 940 per annum plus the normal fringe benefits of a Local Authority.

Closing date: 12 July 2024

All applications must be submitted on the prescribed ODM application form, (found on www.odm.org.za) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to aaugust@odm.org.za. Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

Please note: Due to no Post Office in Bredasdorp, it is preferred that applications be delivered by hand or emailed.

Please note:

1. Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, including those with disabilities, are encouraged to apply.
2. It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
3. Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
4. If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
5. The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
6. The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.