



## EXTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate: Community Services, Department Emergency Services, to be filled permanently as soon as possible.

### DIVISIONAL COMMANDER (1 X SWELLENDAM) (1 X BREDASDORP)

**Requirements:** SAESI Diploma in Fire Services Technology or IFE Graduate Diploma in Fire Engineering or an equivalent service-related qualification. Minimum of 10 years operational experience in all major functions of a Fire Service with specific proven experience and competencies in Wildland firefighting leadership in the rural setting. Supervisory experience of a minimum of five (5) years. Hazmat Technician qualification. Pump Operator/Aerial Appliance qualification, Fire prevention course, Fire service instructor 1, High Angle Rescue 1, Hazmat Awareness, Firefighter II, First Aid Level 3. Safety Management (SAMTRAC) or similar qualification will be an advantage to the applicant. Valid Code C1 driver's license. Computer Literate: MS Office. Must comply with medical fitness and physical fitness. Applicant must be literate in at least two of the three official languages of the Western Cape.

**Responsibilities/ Duties:** The incumbent will be responsible for the strategic leadership, operational management, and administration of Fire and Rescue Services within an allocated division of the district. The role is responsible for ensuring the effective delivery of firefighting, rescue, emergency response, fire prevention, disaster support, and community fire safety services, while providing leadership to operational personnel, managing resources, ensuring legislative compliance, and maintaining operational readiness.

The competency level for this position is a level 4 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
<ul style="list-style-type: none"> <li>Community and customer focus</li> <li>Problem solving</li> <li>Negotiating and influencing</li> <li>Resilience</li> <li>Communication</li> <li>Ethics and professionalism</li> </ul>	<ul style="list-style-type: none"> <li>Fire fighting</li> <li>Rescue operations</li> <li>Special operations (Hazmat, Urban search, and rescue)</li> <li>Fire safety and prevention</li> <li>Safety and welfare</li> <li>Emergency medical care</li> <li>Call taking and dispatch</li> </ul>	<ul style="list-style-type: none"> <li>Interpersonal relationships</li> <li>Service delivery orientation</li> </ul>	<ul style="list-style-type: none"> <li>Action and outcome Orientation</li> <li>Resilience</li> <li>Change readiness</li> <li>Cognitive ability</li> <li>Learning orientation</li> <li>Problem solving</li> </ul>	<ul style="list-style-type: none"> <li>Impact and influence</li> <li>Team orientation</li> <li>Direction setting</li> <li>Coaching and mentoring</li> </ul>

**Job related enquiries:** Mr R Geldenhuys (028 425 1157)

**Salary:** T-13 = R 495 996 per annum plus the normal fringe benefits of a Local Authority.

**Closing date: 24 July 2026**

All applications must be submitted on the prescribed ODM application form, (found on [www.odm.org.za](http://www.odm.org.za)) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to [aaugust@odm.org.za](mailto:aaugust@odm.org.za). Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

**Please note: Due to no Post Office in Bredasdorp, it is preferred that applications be delivered by hand or emailed.**

Please note:

- Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
- It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
- Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
- If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
- The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
- The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.