



## EXTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate: Community Services, Department Emergency Services, to be filled permanently as soon as possible.

### SENIOR FIREFIGHTER (1 X BREDASDORP)

**Requirements:** Higher Certificate in Fire Technology; Four (4) years operational experience of which 2 years must be at Firefighter 2 level in the fire services in a Municipal environment or designated fire services; Fire Fighter 1 & 2 Certificate; Hazmat Operational/Fire & Rescue; First Aid Level 3 Certificate; Pump Operator/Aerial application qualification; Fire Prevention course; Fire investigation; Fire services Instructor 1; High Angle Rescue 1; Valid Code C1 driver's licence; Must be physically and mentally fit; Medical Test NFPA 1582; No criminal record.

**Other Requirements:** The incumbent must ensure operational readiness of Vehicles and equipment. Applicants must be literate in at least two of the three Official Languages of the Western Cape.

**Responsibilities/ Duties:** The incumbent is responsible for leading and coordinating operational firefighting and emergency response activities in accordance with the Fire Services Act, applicable legislation, municipal policies, and standard operating procedures to protect life, property, and the environment. The Senior Firefighter provides operational leadership, supervises firefighting personnel, ensures effective incident management, and supports the continuous development of operational readiness and service delivery.

The competency level for this position is a level 3 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
<ul style="list-style-type: none"> <li>Community and customer focus</li> <li>Problem solving</li> <li>Negotiating and influencing</li> <li>Resilience</li> <li>Communication</li> <li>Ethics and professionalism</li> </ul>	<ul style="list-style-type: none"> <li>Fire fighting</li> <li>Rescue operations</li> <li>Special operations (Hazmat, Urban search, and rescue)</li> <li>Fire safety and prevention</li> <li>Safety and welfare</li> <li>Emergency medical care</li> <li>Call taking and dispatch</li> </ul>	<ul style="list-style-type: none"> <li>Interpersonal relationships</li> <li>Service delivery orientation</li> </ul>	<ul style="list-style-type: none"> <li>Action and outcome Orientation</li> <li>Resilience</li> <li>Change readiness</li> <li>Cognitive ability</li> <li>Learning orientation</li> <li>Problem solving</li> </ul>	<ul style="list-style-type: none"> <li>Impact and influence</li> <li>Team orientation</li> <li>Direction setting</li> <li>Coaching and mentoring</li> </ul>

**Job related enquiries:** Mr R Geldenhuys (028 425 1157)

**Salary:** T-9 = R 280 764 per annum plus the normal fringe benefits of a Local Authority.

**Closing date: 24 July 2026**

All applications must be submitted on the prescribed ODM application form, (found on [www.odm.org.za](http://www.odm.org.za)) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to [aaugust@odm.org.za](mailto:aaugust@odm.org.za). Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

**Please note: Due to no Post Office in Bredasdorp, it is preferred that applications be delivered by hand or emailed.**

**Please note:**

- Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
- It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
- Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
- If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
- The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
- The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.