



INTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate Community Services, Department Emergency Services, to be filled permanently as soon as possible.

(Only employees currently employed at the Overberg District Municipality may apply)

LEARNER FIREFIGHTER (2 X CALEDON) (1 X SWELLENDAM) (2 X BREDASDORP)

Requirements: Grade 12; Valid Code C1 Driver's licence; Must be physically and mentally fit; Medical Test NFPA 1582; No criminal record.

Other requirements: The incumbent acquire knowledge of the operational execution of duties relating to operational tasks. Execution of operational tasks under close supervision. Applicants must be literate in at least two of the three Official Languages of the Western Cape.

Responsibilities/ Duties: The incumbent is responsible for the operational functions with regard to fire fighting and rescue. Daily maintenance and cleaning of equipment and vehicles.

The competency level for this position is a level 1 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Competencies	Professional	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
<ul style="list-style-type: none"> Community and Customer Focus Problem Solving Negotiation and Influencing Resilience Written & Oral Communication Ethics and Professionalism 		<ul style="list-style-type: none"> Fire Fighting Rescue Operations Special Operations Fire Safety and Prevention Safety and Welfare Emergency Medical Care Call Talking and Dispatch 	<ul style="list-style-type: none"> Interpersonal Relationships Service delivery Orientation 	<ul style="list-style-type: none"> Action and outcome Orientation Resilience Change readiness Cognitive ability Learning Orientation Problem solving 	<ul style="list-style-type: none"> Impact and influence Team Orientation Direction setting

Job related enquiries: Mr R Geldenhuys at (028 425 1157)

Salary: T-6= R 164 076 – R 213 000 per annum plus the normal fringe benefits of a Local Authority.

Closing date: 29 October 2024

All applications must be submitted on the prescribed ODM application form, (found on www.odm.org.za) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned by hand to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to aaugust@odm.org.za. Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

Please note: Due to no Post Office in Bredasdorp, it is preferred that applications be delivered by hand or emailed.

Please note:

- Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
- It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
- Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
- If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
- The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
- The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.