



INTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancies in the Directorate: Community Services, Department Roads Services, to be filled permanently as soon as possible.

OPERATOR SPECIAL GRADE: RESEAL, DRAINAGE & GRASS CUTTING (1 X BREDASDORP)

Requirements: Basic Literacy at NQF level 1 (Grade 9 or equivalent). A Valid Code EC driver's licence with PDP. Minimum three (3) years relevant experience in road construction and maintenance and competent in the operation of heavy specialized mechanical machines (e.g. Grader, Front End Loader, Tip or Water Truck, Bulldozer and/or Excavator). Applicant must be literate in at least two of the three official languages of the Western Cape.

Responsibilities/ Duties: The incumbent will be responsible to perform specific tasks associated with the operation of heavy specialized mechanical machines during roads works / maintenance / construction activities. Completion of internal transactional documentation (e.g. daily inspection checklist, diesel log, OH&S checklist, oil and fuel consumption checklist, log sheet) and related forms (vehicle checklist). The incumbent must be willing to respond in event of an emergency after hours and willing to work overtime as operations may require from time to time.

The competency level for this position is a level 4 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Functional /Professional Competencies	Public Service Orientation Competencies	Personal Competencies
• Vehicle Safety • Driving behaviour • Learning orientation • Quality orientation	• Service delivery Orientation • Interpersonal relationships • Communication	• Action Orientation • Resilience • Accountability and Ethical Conduct • Learning orientation • Impact and Influence • Team orientation

Job related enquiries: Mr H Uys (028 425 1157)

Salary: T-8 = R 249 372 per annum plus the normal fringe benefits of a Local Authority.

Please Note: Candidates selected for employment will be required to undergo medical testing in accordance with the Occupational Health and Safety Act (OHASA). Appointment will be subject to satisfactory medical test results.

Closing date: 31 August 2026

All applications must be submitted on the prescribed ODM application form, (found on www.odm.org.za) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to aaugust@odm.org.za. Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

Please note: Due to no Post Office in Bredasdorp, it is preferred that applications be delivered by hand or emailed.

Please note:

1. Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
2. It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
3. Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
4. If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
5. The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
6. The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.