



## INTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancies in the Directorate: Community Services, Department LED, Tourism and Resorts, to be filled permanently as soon as possible.

**(Only employees currently employed at the Overberg District Municipality may apply)**

### SMALL PLANT OPERATOR X 1 (RESORTS)

**Requirements:** Basic Literacy at NQF level 1(Grade 9) or AET Level 4; 0-1 years' experience. Valid Code C1 driver's license.

**Other Requirements:** Operating various plant machinery such as lawn mowers, compactors, jack- hammers, small tractors, small compressors, generators, cement mixers, pumps, high- pressure hoses, chainsaws, bush-chippers, tractors. Also performs basic maintenance on mechanical plant.

**Responsibilities/ Duties:** Responsible for general maintenance of infrastructure and cleaning of terrain, ablution blocks, bungalows, Council buildings and vehicles. Use of relevant machinery for cutting/ chipping grass, branches, general repair work, concrete work, emergency work and fixing of potholes and tar roads. Ensure satisfactory results from maintenance programmes. Ensure that all prescribed health and safety standards are adhere to. Reporting and assessing requirements of terrain, ablution blocks, bungalows, Council buildings and vehicles. Ensure proper functioning of plant and pumps.

The competency level for this position is a level 3 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Functional /Professional Competencies	Public Service Orientation Competencies	Personal Competencies
<ul style="list-style-type: none"><li>• Operation Monitoring</li><li>• Quality Control Analysis</li><li>• Operation and Control</li><li>• Troubleshooting</li><li>• Workplace Safety</li><li>• Planning and Organising</li></ul>	<ul style="list-style-type: none"><li>• Service delivery Orientation</li><li>• Interpersonal Relationships</li><li>• Communication</li></ul>	<ul style="list-style-type: none"><li>• Action Orientation</li><li>• Resilience</li><li>• Accountability and Ethical Conduct</li><li>• Learning Orientation</li><li>• Impact and Influence</li><li>• Team Orientation</li></ul>

**Job related enquiries:** Mr F Lloyd (028 425 1157)

**Salary:** T-4 = R 127 056 - R 160 248 per annum plus the normal fringe benefits of a Local Authority.

**Closing date: 18 March 2025**

All applications must be submitted on the prescribed ODM application form, (found on [www.odm.org.za](http://www.odm.org.za)) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to [august@odm.org.za](mailto:august@odm.org.za). Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

**Please note:**

1. Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
2. It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
3. Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
4. If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
5. The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
6. The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.