

# OVERBERG DISTRICT MUNICIPALITY



The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate: Community Services, Department Road Services, to be filled permanently as soon as possible.

## **SENIOR FOREMAN (RESEAL, DRAINAGE AND GRASS CUTTING) (1 X BREDASDORP)**

**Requirements:** Grade 10 or equivalent technical qualification. 3-5 years' relevant technical experience in road maintenance and construction work. A Valid Code EB driver's licence with PDP. Basic Computer Literary: MS Word / Excel. Applicants must be literate in at least two of the three official languages of the Western Cape.

**Responsibilities/ Duties:** Supervise a working team. Responsible for deployment and control of the necessary equipment, tools, machinery, plant and vehicles to perform work. Responsible for the progress and completion of the job. Perform general administrative duties. Works independently within a works/ maintenance program and regular reports and feedbacks to the Manager.

**Responsibilities/ Duties:** The incumbent is responsible for preparation and supervision of road works and worksite activities and responsible for the maintenance and construction of roads to ensure a quality roads network in the Overberg District area.

*The competency level for this position is a level 2 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.*

<b>Core Professional Competencies</b>	<b>Public Service Orientation Competencies</b>	<b>Personal Competencies</b>	<b>Leadership Competencies</b>
<ul style="list-style-type: none"><li>• Problem Solving</li><li>• Planning and organising</li><li>• Organisational awareness</li><li>• Discipline specific skills</li><li>• People management</li><li>• Task management</li><li>• Workplace safety</li></ul>	<ul style="list-style-type: none"><li>• Interpersonal relationships</li><li>• Communication</li><li>• Service Delivery orientation</li></ul>	<ul style="list-style-type: none"><li>• Action Orientation</li><li>• Resilience</li><li>• Ethics and Accountability</li></ul>	<ul style="list-style-type: none"><li>• Direction settings</li><li>• Impact and Influence</li><li>• Coaching and Mentoring</li><li>• Team Orientation</li></ul>

**Job related enquiries:** Mr M van Eeden at 028 425 1157

**Salary:** T-10 = R 257 028 – R 333 612 per annum plus the normal fringe benefits of a Local Authority.

**Closing date:** 14 April 2023

**Please Note:** Shortlisted candidates will be subjected to medical testing as per the Occupational Health & Safety Act (OHASA).

All applications must be submitted on the prescribed ODM application form, (found on [www.odm.org.za](http://www.odm.org.za)) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, 26 Long Street, Bredasdorp 7280 for attention Ms Anita August or emailed to [aaugust@odm.org.za](mailto:aaugust@odm.org.za). Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

### **Please note:**

1. Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
2. It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references will be contacted. Verification will be done on qualifications, criminal and credit records.
3. Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013, Applicants agree that their personal information may be recorded and processed by the Municipality.
4. If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.



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